

<b><i>Funding Our Mission!</i></b>					
<b>Giving</b>			<b>2025</b>	<b>2025-26*</b>	<b>2026-27*</b>
		<b>Projected Mission Investments</b>	<b>\$ 1,099,820.00</b>	<b>\$ 1,139,800.00</b>	<b>\$ 1,507,743.00</b>
		<b>Possible Investments from additional generosity</b>	<b>\$150,000.00</b>	<b>\$150,000.00</b>	<b>\$150,000.00</b>
		<i>Debt payoff, Internships, turnover church, capital projects, etc.</i>			
		<b>Projected Giving</b>	<b>\$ 1,100,000.00</b>	<b>\$ 1,150,000.00</b>	<b>\$ 1,500,000.00</b>
		<i>*New fiscal year = April 1 to March 31</i>			

Group 1: Local Missionaries		2025	2025-26	2026-27
Support Staff				
	Custodians (All campuses)			
	Administrative Assistant #1 (Greene)			
	Events Assistant			
	Events/Admin Director (Central Services)			
Total Support Staff		\$ 84,864.00	\$ 84,864.00	\$ 123,920.00
Bainbridge	Family Ministry Coordinators			
Cincy	Family Ministry Coordinators			
Greene	Family Ministry Coordinators			
Hillcrest	Family Ministry Coordinators			
Norwich	Family Ministry Coordinators			
Music Director				
Music Director 2				
Music Leaders				
Creative Arts Director				
Family Ministry Director				
Campus Pastor - Cincinnatus				
Campus Pastor - Online				
Campus/Family Pastor - Bainbridge				
Campus Pastor - Greene				
Campus Pastor - Hillcrest				
Campus Pastor - Norwich				
Teaching Pastor				
Total Pastors/Directors/Coordinators		\$ 447,058.00	\$ 456,938.00	\$ 616,400.00
Retirement Savings (SIMPLE PLAN) 3% for full-time positions		\$ 13,000.00	\$ 13,000.00	\$ 20,000.00
	Annual Compilation (by a CPA)	\$ 3,000.00	\$ 3,000.00	\$ 4,000.00
	Disability	\$ 2,500.00	\$ 2,500.00	\$ 3,000.00
	FICA/MEDICARE	\$ 30,000.00	\$ 30,000.00	\$ 40,000.00
	State Unemployment Insurance	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00
	Payroll Fees	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00
	Workman's Compensation Insurance	\$ 4,133.00	\$ 4,133.00	\$ 4,133.00
Total Other Personnel Expenses		\$ 56,133.00	\$ 56,133.00	\$ 74,633.00
<b>Total Group I</b>		<b>\$ 588,055.00</b>	<b>\$ 597,935.00</b>	<b>\$ 814,953.00</b>

<b>Group II - Mission Partnerships</b>		<b>2025</b>	<b>2025-26</b>	<b>2026-27</b>
<b>Global Missions</b>				
	Mathieu, Jacob - Quebec - \$300 per month	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00
	Gregory, Bryan (ABWE) - Bangladesh - \$400 per month	\$ 4,800.00	\$ 4,800.00	\$ 4,800.00
	Kinne, Megan (ABWE) Brazil - \$350 per month	\$ 7,800.00	\$ 7,800.00	\$ 7,800.00
	Seed Company Bible Translations - \$150 per month	\$ 1,800.00	\$ 1,800.00	\$ 2,400.00
	Sherwood, Stan (BBFI) - Panama - \$150 per month	\$ 1,800.00	\$ 1,800.00	\$ 2,400.00
	Golden - Egypt - move to \$300 per month	\$ -	\$ 1,800.00	\$ 3,600.00
	New Partner (church planting) - \$300 per month	\$ -	\$ -	\$ 3,600.00
	New Partner Asa Bartos - Peru - \$150 per month	\$ -	\$ -	\$ 1,800.00
	New Possibility (International soul care & counseling (\$100/mo)	\$ -	\$ -	\$ 1,200.00
		<b>\$ 19,800.00</b>	<b>\$ 21,600.00</b>	<b>\$ 31,200.00</b>
<b>Stateside Missions</b>				
	Word of Life Scholarship Fund	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00
	Christian Camp Scholarships	\$ -	\$ -	\$ 1,000.00
	Jamie Overholser - Regional Pastoral Soul Care	\$ -	\$ -	\$ 1,200.00
	Northeast Collaborative	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00
		<b>\$ 5,400.00</b>	<b>\$ 5,400.00</b>	<b>\$ 7,600.00</b>
<b>Local Missions</b>				
	Greene Area Churches Food Pantry - \$150 per month	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00
	NYERS for Constitutional Freedoms - \$150 per month	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00
	Rural Services (Cincy Food Pantry) - \$150 per month	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00
	Bainbridge area services TBD - \$100 per month			\$ 1,200.00
	Wyoming Conf Children's Home (Hillcrest) - \$100 per month	\$ -	\$ -	\$ 1,200.00
	Aunt Mary's House (Norwich) - \$100 per month	\$ -	\$ -	\$ 1,200.00
		<b>\$ 5,400.00</b>	<b>\$ 5,400.00</b>	<b>\$ 9,000.00</b>
<b>Turnover Church</b>				
	New Church/Campus Startup Costs (Norwich & beyond)	\$ -	\$ -	\$ 36,000.00
	Berean Internships	\$ 10,000.00	\$ 10,000.00	\$ 18,000.00
	Ministry Partner Assistance	\$ 1,200.00	\$ 1,800.00	\$ 2,400.00
	Additional Ministry Partner Support/New Partners	\$ -	\$ -	\$ 1,800.00
	Short Term Mission Trips	\$ 1,200.00	\$ 1,200.00	\$ 4,500.00
	Operation Christmas Child Trip			\$ 1,800.00
	Turnover Church Investments	\$ -	\$ -	\$ 1,800.00
		<b>\$ 12,400.00</b>	<b>\$ 13,000.00</b>	<b>\$ 66,300.00</b>
<b>Total Group II</b>		<b>\$ 43,000.00</b>	<b>\$ 45,400.00</b>	<b>\$ 114,100.00</b>

Group III - Mission Training & Outreach Facilities		2025	2025-26	2026-27
<b>Central Services (all campuses)</b>				
	Church Management Databases	\$ 5,200.00	\$ 5,200.00	\$ 7,000.00
	Human Resources (onboarding, annual reviews & 360s)	\$ -	\$ -	\$ 1,200.00
	Liability Insurance	\$ 19,732.00	\$ 19,732.00	\$ 19,732.00
	Ministry Expense (Mileage, books, meals, etc)	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
	Office Contingency	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
	Office Equipment and Technology	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
	Office Equipment Lease - Copier	\$ -	\$ -	\$ 5,000.00
	Central phone system (all campuses)	\$ -	\$ -	\$ 3,200.00
	Postage	\$ 600.00	\$ 600.00	\$ 600.00
	Professional Services	\$ 37,500.00	\$ 37,500.00	\$ 40,000.00
	Supplies	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
		<b>\$ 85,732.00</b>	<b>\$ 85,732.00</b>	<b>\$ 99,432.00</b>
	<b>Loan Repayment</b>			
	Loan repayment (monthly payment of \$9,308.95)	<b>\$ 111,708.00</b>	<b>\$ 111,708.00</b>	<b>\$ 111,708.00</b>
	<b>Greene Campus</b>			
	Café/communion supplies	\$ 2,000.00	\$ 2,200.00	\$ 2,750.00
	Custodial Supply	\$ 3,000.00	\$ 3,400.00	\$ 5,000.00
	Electric	\$ 9,600.00	\$ 14,000.00	\$ 18,000.00
	Facility Maintenance	\$ 18,500.00	\$ 18,500.00	\$ 18,500.00
	Facility Project Savings	\$ -	\$ -	\$ 24,000.00
	Heating Oil	\$ 18,000.00	\$ 16,000.00	\$ 15,000.00
	Kitchen Supplies	\$ 800.00	\$ 800.00	\$ 800.00
	Office equipment lease (copier - moved to Central Services)	\$ 5,000.00	\$ 4,400.00	\$ -
	Phone/Internet	\$ 3,200.00	\$ 3,200.00	\$ 1,750.00
	Propane	\$ 7,000.00	\$ 5,000.00	\$ 6,000.00
	Volunteer appreciation	\$ 600.00	\$ 700.00	\$ 900.00
	Water	\$ 200.00	\$ 200.00	\$ 400.00
	Technology	\$ 500.00	\$ 500.00	\$ 1,700.00
	Refuse	\$ 2,200.00	\$ 2,200.00	\$ 2,200.00
		<b>\$ 70,600.00</b>	<b>\$ 71,100.00</b>	<b>\$ 97,000.00</b>
	<b>Cincinnati Campus</b>			
	Café/communion supplies	\$ 725.00	\$ 725.00	\$ 1,800.00
	Kitchen Supplies/Community events	\$ 450.00	\$ 450.00	\$ 200.00
	Custodial Supplies	\$ 600.00	\$ 600.00	\$ 600.00
	Facility Maintenance	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
	Utilities: Electric/oil/trash/propane/internet	\$ 9,300.00	\$ 9,300.00	\$ 10,500.00
	Technology & music	\$ 650.00	\$ 650.00	\$ 1,000.00
	Facility Project Savings	\$ -	\$ -	\$ 1,000.00
		<b>\$ 17,725.00</b>	<b>\$ 17,725.00</b>	<b>\$ 21,100.00</b>

	<b>Bainbridge Campus</b>							
		Café/communion supplies	\$	1,200.00	\$	1,200.00	\$	2,000.00
		Custodial Supplies	\$	1,200.00	\$	1,200.00	\$	1,500.00
		Electric	\$	4,000.00	\$	4,000.00	\$	6,000.00
		Facility Maintenance/Snow Removal	\$	6,000.00	\$	6,000.00	\$	7,500.00
		Facility Projects Savings	\$	-	\$	-	\$	7,000.00
		Kitchen Supplies	\$	500.00	\$	500.00	\$	500.00
		Internet	\$	1,850.00	\$	1,850.00	\$	2,000.00
		Propane	\$	2,800.00	\$	2,800.00	\$	3,800.00
		Refuse	\$	550.00	\$	550.00	\$	550.00
			\$	<b>18,100.00</b>	\$	<b>18,100.00</b>	\$	<b>30,850.00</b>
	<b>Hillcrest Campus</b>							
		Facilty Rental	\$	50,400.00	\$	50,400.00	\$	52,800.00
		Technology & Leased Equipment	\$	-	\$	-	\$	-
		Technology	\$	1,000.00	\$	1,000.00	\$	1,000.00
		Café Supplies	\$	1,000.00	\$	1,000.00	\$	1,000.00
		Kitchen Supplies	\$	1,500.00	\$	1,500.00	\$	1,500.00
		Custodial Supplies	\$	2,000.00	\$	2,000.00	\$	1,500.00
		Rental & Equipment	\$	1,600.00	\$	1,600.00	\$	2,000.00
		Utilities	\$	10,000.00	\$	10,000.00	\$	13,800.00
		Volunteer Appreciation	\$	-	\$	-	\$	800.00
		Facility Maintenance	\$	1,000.00	\$	1,000.00	\$	2,000.00
			\$	<b>68,500.00</b>	\$	<b>68,500.00</b>	\$	<b>76,400.00</b>
	<b>Norwich Campus</b>							
		Facilty Rental	\$	-	\$	-	\$	-
		Technology & Leased Equipment	\$	-	\$	-	\$	1,000.00
		Technology	\$	-	\$	-	\$	1,000.00
		Café Supplies	\$	-	\$	-	\$	1,000.00
		Kitchen Supplies	\$	-	\$	-	\$	1,500.00
		Custodial Supplies	\$	-	\$	-	\$	1,000.00
		Rental & Equipment	\$	-	\$	-	\$	2,000.00
		Utilities	\$	-	\$	-	\$	-
		Volunteer Appreciation	\$	-	\$	-	\$	800.00
		Facility Maintenance	\$	-	\$	-	\$	-
			\$	<b>-</b>	\$	<b>-</b>	\$	<b>8,300.00</b>
	<b>Online Campus</b>							
		Technology	\$	4,000.00	\$	7,000.00	\$	7,400.00
		Cameras & lenses	\$	-	\$	15,000.00	\$	-
		Subscriptions	\$	5,000.00	\$	6,000.00	\$	5,100.00
			\$	<b>9,000.00</b>	\$	<b>28,000.00</b>	\$	<b>12,500.00</b>
	<b>Total Group III</b>		\$	<b>381,365.00</b>	\$	<b>400,865.00</b>	\$	<b>448,990.00</b>

Group IV - Community Missions Outreach		2025	2025-26	2026-27
<b>Transforming Community</b>				
	Community Investment (teacher bags, scholarships, needs)	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
	Funeral Ministry	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
	Decorations/platform designs	\$ 4,800.00	\$ 4,800.00	\$ 4,800.00
	ReFresh Women's Ministry	\$ 800.00	\$ 1,500.00	\$ 1,900.00
	Welcome Team (guest gifts, Bibles, books, devotionals, etc.)	\$ 3,000.00	\$ 3,000.00	\$ 6,000.00
	Marketing (social media, print, etc)	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
		<b>\$ 19,600.00</b>	<b>\$ 20,300.00</b>	<b>\$ 23,700.00</b>
<b>Training Center</b>				
	Berean Athletics	\$ 800.00	\$ 800.00	\$ 1,000.00
	DIRT (Disciple-Invest-Restore-Transform: for young people)	\$ 2,000.00	\$ 1,500.00	\$ 1,500.00
	Dreams	\$ 2,400.00	\$ 2,400.00	\$ 4,000.00
	Next Steps (connect groups and growth process)	\$ 7,600.00	\$ 7,600.00	\$ 10,500.00
	Leadership Development	\$ 7,000.00	\$ 7,000.00	\$ 10,000.00
	Special Events	\$ 9,000.00	\$ 9,000.00	\$ 10,000.00
	Kid's Ministries	\$ -	\$ 16,000.00	\$ 20,000.00
	Youth Ministries (Launch)	\$ -	\$ 8,000.00	\$ 10,000.00
	Family Ministries (kids & students, parent classes)	\$ 22,000.00	\$ -	\$ -
		<b>\$ 50,800.00</b>	<b>\$ 52,300.00</b>	<b>\$ 67,000.00</b>
<b>Technology Catalyst</b>				
	Music	\$ 9,000.00	\$ 9,000.00	\$ 13,000.00
	Technology	\$ 8,000.00	\$ 14,000.00	\$ 26,000.00
	Tech savings / upgrades	\$ -	\$ -	\$ 12,000.00
		<b>\$ 17,000.00</b>	<b>\$ 23,000.00</b>	<b>\$ 51,000.00</b>
<b>Total Group IV</b>		<b>\$ 87,400.00</b>	<b>\$ 95,600.00</b>	<b>\$ 129,700.00</b>